



Subject: Constitution of Anti Ragging Committee and Anti Ragging Squad at BITS Design School

BITS Design School has taken significant steps to combat the menace of ragging with the aim of providing a safe and nurturing environment for all students. For this, an Anti-Ragging Committee (ARC) and an Anti-Ragging Squad (ARS) have been constituted at the BITS Design School in compliance with the UGC (Curbing the menace of Ragging in Higher Education Institutions) Regulations 2009 notified on 10th July 2009.

Members of the ARC and ARS at BITS Design School are listed below:

Sr.No	Name	Designation	Status
1	Prof. V. Ramgopal Rao	Vice Chancellor - Ex Officio	Chairman
2	Ms Nandita Abraham	Dean, BITS Law School - Ex Officio	Member
3	Ms Sonal Godhania	Head Programs Representative of Non-Teaching Staff	Member
4	Ms Thara Krishnan	Manager, Programs - Representative of Non-Teaching Staff	Member
5	Ms Lakshmi Srinivasan	Assistant Professor	Member
6	Mr Ashok Dogra	Representative of Non-Teaching Staff	Member
7	Mr Kumaran Manimaran	Representative of Non-Teaching Staff	Member
8	Ms Deepa Soman	Representative of NGO	External Member
9	Mr/Ms	Representative of Local Media	TBD - To be appointed
10	Mr/Ms	Representative of Police Administration	TBD - To be appointed
11	Mr/Ms	Representative of Parents	TBD - To be appointed
12	Ms Swaranjali Samal	Warden - Ex Officio	Non-Teaching Staff Member
13	Mr.....	Student Representative	Member
14	Ms.....	Student Representative	Member

Administrative support to the ARC will be provided by Ms. Thara Krishnan the ARC and ARS will be functional for a period up to 31st July 2026. The Anti-Ragging Committee and Anti Ragging Squad deal with various aspects related to preventing and addressing incidents of ragging on and off campus. Their primary focus is to create a safe and inclusive environment for all students. In dealing so, the ARC and ARS shall comply with the procedure prescribed in the UGC (Curbing the menace of Ragging in Higher Education Institutions) Regulations 2009 for making a complaint and initiating an inquiry.

If you are a victim of ragging or perceive yourself to be one, then immediately contact any member of the ARC, verbally, in writing, or via email to program.team@bitsdesign.edu.in National Anti-Ragging Helpline is 1800-180-5522 (Toll Free), Website: www.antiragging.in, Email: helpline@antiragging.in. ARC and ARS shall ensure that the complaint is kept confidential, and adequate protection is provided to the complainant, where necessary.